



**TREE HOUSE EDUCATION & ACCESSORIES LIMITED
("the Company")**

**FAMILIARISATION PROGRAMME
FOR INDEPENDENT DIRECTORS**

Objective	<ul style="list-style-type: none"> ✧ The Programme aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.
Induction, Training and Familiarisation programme for the Independent Directors:	<ul style="list-style-type: none"> ✧ The Familiarization Programme aims to provide Independent Directors with the Pre-School Education Industry scenario, the socio-economic environment in which the Company operates, the business model, the operational and financial performance of the Company, to update the Independent Directors on a continuous basis on significant developments so as to enable them to take well informed decisions in a timely manner. ✧ The Familiarization Programme also seeks to update the Independent directors on their roles, responsibilities, rights and duties under the Companies Act 2013 and other relevant legislations. ✧ On appointment, the concerned director is issued a Letter of Appointment setting out in detail, the terms of appointment, duties, responsibilities and expected time commitments. ✧ Each newly appointed Independent Director is taken through a formal induction program including the presentation from the Managing Director & CEO and other Senior Executives on important aspects of the Company's business. Relevant literature relating to the Company such as Annual Reports, CSR and Sustainability Reports etc. are provided to the Independent Directors on their appointment. ✧ The induction for Independent Directors includes interactive sessions with Executive Members and other Functional Heads and also includes a visit to the Pre-School Centers, High Schools, so as to familiarize them about the pre-school education and other related aspects.
Disclosure	<ul style="list-style-type: none"> ✧ As and when the Programme is conducted, details shall be uploaded on the Company's website for public information and a weblink for the same shall be provided in the Annual Report of the Company.
Review	<ul style="list-style-type: none"> ✧ The Programme shall be periodically reviewed and brought in conformity with statutory and regulatory requirements, if any.

Regd. Off: 702 C, Morya House, Off. New Link Road, Near Infinity Mall, Andheri (W), Mumbai 400 053.
Web: www.treehouseplaygroup.net, E-mail: compliance@treehouseplaygroup.net,
Tel: 022-641306130, Fax: 022-26051259





**TREE HOUSE EDUCATION & ACCESSORIES LIMITED
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**FAMILIARISATION PROGRAMME
FOR INDEPENDENT DIRECTORS
(FY: 2014-15)**

This Familiarization Programme (“the Programme”) for Independent Directors of Tree House Education & Accessories Limited (“the Company”) has been adopted by the Board of Directors pursuant to Clause 49 of the Listing Agreement.

The Listing agreement mandates the Company to familiarize the Independent Directors in the following areas:

- Familiarization with the Company;
- Roles, Rights and Responsibilities in the Company ;
- Nature of Industry in which the Company operates ; and
- The business model of the Company.

The Programme for the FY 2014-15 was conducted at the Pre-School Centers & High Schools of the Company located at Virar, Mumbai.

The details of such locations is specified below:

1. Pre-School Visits

Locations				
Virar (Gokul township)	Virar (nr. New Viva College)	Virar (Gaj Plaza)	Virar (Mayfair Gardens)	Virar (Manvelpada Rd.)
Flat No. E 02-03, Gokul Samarpan-I, Gokul Township, Off. Agashi Road, Near Mujlibhai Mehta School, Bolinj, Virar(W) Thane-Virar.	Shop Nos. 5, 6 & 7, Ground Floor, Sai Upahar, Next to New Viva College, Bolinj, Virar(W) Thane-Virar.	Shops Nos 3-6, Gaj Plaza, Behind Hotel On the Way, Virar(W) Thane-Virar.	Shop Nos 3001-3006, 4006-4008, Building Nos 3 & 4, Mayfair Virar Gardens, Virar Agashi Road, Virar (W) 401303. Thane-Virar.	A/001 Sadguru Anirudhay Complex, Opp St. Peter Road, Manvelpada Road, Virar (E) 401303. Thane-Virar.
Tel : 6454735	Tel : 0250-3211671	Tel : 0250-3211670		

2. High School Visits

Location
Virar (Yashwant Nagar) Yashwant Nagar, Near Virat Nagar, Virar (W) 401 303, Thane-Virar Tel : 0250-3296757

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**FAMILIARISATION PROGRAMME
FOR INDEPENDENT DIRECTORS
(FY: 2015-16)**

Regulation 25 (7) of Chapter IV of SEBI (Listing
Obligations & Disclosure Requirements)
Regulations, 2015

Regulation 25 (7) of Chapter IV of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 [effective from December 1, 2015] provides that the listed entity shall familiarize the independent directors through various programmes about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information

Pursuant to the above Regulation, the Company has conducted Familiarization Programme for Independent Directors on Wednesday, December 23, 2015 to familiarize them with the important changes and major highlights of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and their roles and responsibilities under these Regulations. The Programme also involved a detailed analysis of Corporate Governance provisions of the Listing Regulations.

Details of attendance of Independent Directors as required under Regulation 46(2)(i) of SEBI (LODR) Regulations, 2015

Sr. No.	Name of Independent Director	No. of programmes attended		No. of hours spent	
		During FY 2015-16	Cumulative till date	During FY 2015-16	Cumulative till date
1.	Mr. T. S. Sarangpani	1	2	2	6
2.	Mr. Parantap Dave	1	2	2	6
3.	Mr. Sanjaya Kulkarni	1	2	2	6

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