

**Mr. Karan Bhagat**

**Managing Director**

Director/partner in  
body corporate

360 ONE WAM LIMITED - Managing Director

360 ONE Asset Management Limited - Director

360 ONE Prime Limited - Director

Kyrush Edutech Private Limited- Director

Kyrush Trading & Investment Private Limited –  
Director

Kyrush Ventures LLP - Designated Partner

Full time positions in  
body corporates

360 ONE WAM LIMITED - Managing Director



**Brief Profile**

Mr. Karan Bhagat is the Promoter and Managing Director of 360 ONE WAM LIMITED. He holds an MBA in Finance from the Indian Institute of Management, Bangalore and acquired his bachelor's degree in commerce from St. Xavier's College, Kolkata. He has more than 20 years of experience in the financial services sector. He is responsible for providing direction and leadership towards the achievement of the organization's strategic goals and objectives. He was recognised as 'Asia's Promising Business Leaders' by The Economic Times in 2022. He featured in Fortune India's '40 under 40' list in 2016 and 2017 and The Economic Times '40 under 40' list in 2017. He also received the URS Asia One Global Indian of the Year award in 2018.

**Mr. Akhil Gupta**

Director / partner in body corporates

**Independent Director**

360 ONE WAM LIMITED - Independent Director

Bharti AXA Life Insurance Company Limited - Director

Acevector Limited - Nominee Director

Bharti Enterprises Limited - Whole time Director

Inversion Advisory Services Private Limited - Director

Avanti Investfin Private Limited - Director

Gemini Estates Private Limited - Director

Bharti Overseas Private Limited - Director

Inversion Management Services Private Limited - Director

Dodo Skills India Private Limited - Director

OneWeb Holdings Limited - Director

Dodo Skills Singapore Pte Ltd - Director

Inversion Inblue Pte Ltd - Director

Airtel Africa PLC - Director

Raine Inversion Acquisition Corp - Director

Full time positions in body corporates

Bharti Enterprises Limited - Whole time Director

**Brief Profile**

Mr. Akhil Gupta is an Independent Director on the Board of 360 ONE WAM LIMITED. He is a chartered accountant and has over 40 years of experience. He has deep knowledge and expertise in the telecom sector, fund raising and mergers & acquisitions. Currently, he is the Vice Chairman and Whole-time Director of Bharti Enterprises Limited and has played a pivotal role in the phenomenal growth of Bharti Airtel since inception. He has also been a recipient of numerous awards including ET Telecom Lifetime Achievement Award, Voice&Data Lifetime Contribution Award, EY Entrepreneur of the Year Award as an Entrepreneur CEO, CA Lifetime Achievement Award by ICAI, CA Global Achiever Award by ICAI, Lifetime Achievement Award by Amity University, CEO of the Year award at National Telecom Awards, CA Business Achiever award by ICAI and Asia Corporate Dealmaker award at the Asia Pacific M&A Atlas Awards.

**Ms. Geeta Mathur**  
Director/partner in  
body corporates

**Independent Director**  
360 ONE WAM LIMITED - Independent  
Director

360 ONE Distribution Services Limited -  
Additional Director

Sentiss Pharma Private Limited -  
Director

Ummed Housing Finance Private  
Limited - Independent Director

Info Edge (India) Limited - Director

Canara HSBC Life Insurance Company  
Limited - Director

Healthcare Global Enterprises Limited -  
Independent Director

Hero Housing Finance Limited -  
Independent Director

Novopor Advanced Science Private  
Limited - Director

Dixon Technologies (India) Limited -  
Additional Independent Director

IPE Global Centre for Knowledge and  
Development - Director



Full time positions in  
body corporates Nil

### **Brief Profile**

Ms. Geeta Mathur is an experienced finance professional and an Independent Director on the Board of 360 ONE WAM LIMITED. She is a chartered accountant, with over 25 years of experience in banking, risk management and treasury in large organizations. She built and led high performing teams and helped formulating and financing risk mitigated growth strategies.

She started her career with ICICI, where she worked for over 10 years in the field of project, corporate and structured finance as well as represented ICICI on the Board of reputed companies such as Eicher Motors, Siel Limited etc. She then worked in various capacities in large organizations such as IBM and Emaar MGF across areas of corporate finance, treasury, risk management and investor relations. She also developed a

strong understanding of systems, including IT systems and processes for efficient budgeting and working capital management.

She transitioned to the development sector and worked as CFO of Helpage India, one of the largest and oldest national level NPO in India working for the cause of the elderly. She brought about systemic changes in the financial management systems including transition to Oracle ERP and won several awards for presentation and transparency in presentation of accounts during her tenure.

She currently serves as an independent director in various large organizations across manufacturing and services such as Info Edge (India) Ltd and Healthcare Global Limited. She is a member of/chairs Audit Committees/Risk Management Committees/Nomination and Remuneration Committees. Exposure to multiple industries disciplines helps her cross pollinate ideas and contribute effectively as a board member. She is the co-chair of the India chapter of Women Corporate Directors Foundation, a US based organization with a mission to foster a powerful, trusted community of influential women corporate directors and increase the pipeline of qualified female board candidates. She has recently been awarded the 'Women Independent Director of the Year' – Listed Company at the ICONIC Women Directors Awards 2023 from MentorMyBoard. She has also been awarded the distinguished alumni award by Shri Ram College of Commerce, Delhi University.

**Mr. Pankaj Vaish      Independent Director**

Director/partner in body corporates      360 ONE WAM LIMITED - Independent Director

Xchanging Solutions Limited - Independent Director

Digispice Technologies Limited - Additional Independent Director

Full time positions in body corporates      Nil



**Brief Profile**

Mr. Pankaj Vaish is an Independent Director on the Board of 360 ONE WAM LIMITED. He is an MBA from Carlson School of Management, University of Minnesota, Minneapolis, USA and a B. Tech. in Mechanical Engineering from IIT-BHU (Indian Institute of Technology, Banaras Hindu University). He was a Gold Medallist at IIT-BHU and has been awarded the Distinguished Alumni award by IITBHU Alumni Association. He has more than 38 years of experience. He spent more than 28 years with Accenture, where he built businesses from scratch and scaled them to global proportions, having held several regional and global roles. He has wide ranging experience in running large businesses and managing global operations, with deep experience in B2B sales, management consulting, technology led transformation, leadership development and outsourcing. He is actively engaged in the financial services and technology industries and is / has been associated with companies across segments of these industries. He is a board director, a consultant, a mentor and an advisor. He also mentors growth stage companies / SMEs across various industries. As part of his participation in India's startup ecosystem, he is supporting various technology product companies in sharpening their market focus and scaling their businesses. He is a Certified Independent Director and a Registered Independent Director (Life Time) with the Indian Institute of Corporate Affairs (under the aegis of MCA).

**Mr. Pierre De Weck      Independent Director**

Director/partner in  
body corporates

360 ONE WAM LIMITED - Independent Director

Bank of America Corp – Non - Executive Director

Merrill Lynch International - Non-Executive Director

BOFA Securities Europe SA - Non-Executive Director

Turnleaf Analytics - Director

Seif Global Ltd in the Isle of Man - Director

Seif IOM Ltd , Isle of Man - Director

Seif Services Ltd, BVI - Director



Full time positions in  
body corporates      Nil

**Brief Profile**

Mr. Pierre De Weck is a Swiss national, with deep knowledge of the global financial services industry. He is an alumnus of MIT, Sloan School of Management, Cambridge, USA with specialization in MSc in management and has a post graduate diploma in nuclear engineering from ETH, Zurich, Switzerland.

He is a senior executive with a tenure of more than three decades in global financial services with extensive experience in risk management and has held senior executive positions at Deutsche Bank, Citicorp, UBS including CEO North America, CEO Europe and CEO UBS Capital. Currently, he is on the Board of Bank of America Corporation, USA and in past has also served on the boards of Rhodia SA and Clariant International Inc.

**Ms. Revathy Ashok****Independent Director**

Director / partner in  
body corporates

360 ONE WAM LIMITED - Independent Director

360 ONE Prime Limited - Independent Director

Shell MRPL Aviation Fuels and Services Limited -  
Independent Director

Quess Corp Limited - Independent Director

Astrazeneca Pharma India Limited -  
Independent Director

Sansera Engineering Limited - Independent  
Director

ManipalCigna Health Insurance Company  
Limited - Independent Director

Barbeque-Nation Hospitality Limited -  
Independent Director

Microland Limited - Independent Director

Athena Infonomics India Private Limited -  
Independent Director

Khemeia Technologies Private Limited - Director

Strategygarage Solutions LLP - Designated  
Partner

Full time positions in  
body corporates

Nil

**Brief Profile**

Ms. Revathy Ashok, former Managing Director, Tishman Speyer India, has a post graduate diploma in Management and a Distinguished Alumnus from Indian Institute of Management, Bangalore, Co-Founder of Strategy Garage, a strategy and growth consulting firm and an active Angel Investor with investments in several start-ups. She has successful leadership experience of over 30 years spanning variety of industries - Private Equity, Software and IT enabled services, Manufacturing and Infrastructure in senior management positions handling a wide variety of portfolios, namely, capital raising, business development, finance, commercial and other strategic general management functions. She has been on the boards of several leading giants in the country such as Welspun, Quess, Astra Zeneca, ManipalCigna, Sansera, Shell-MRPL, Barbeque Nation, L&T Construction Equipment etc. She was also the first woman from India to be the CFO of Syntel Inc., a NASDAQ listed company.

**Mr. Pavninder Singh****Non-Executive Nominee Director**

Director / partner in body corporates

360 ONE WAM LIMITED - Non - Executive Nominee Director

Trans Maldivian Airways (Pvt) Ltd. - Director

CitiusTech Healthcare Technology Private Limited - Director

Novopor Advanced Science Private Limited – Director

Brillio Holdings, Inc.- Director

Ek Number Hospitality LLP - Partner



Full time positions in body corporates

Nil

**Brief Profile**

Mr. Pavninder Singh is a Nominee Director on the Board of 360 ONE WAM LIMITED. He serves as the Partner at Bain Capital Private Equity, LP, as part of the Asia Pacific Private Equity team. He leads their efforts in India and Southeast Asia with a focus on Financial & Business Services and Industrial & Energy Verticals. Prior to that he was based in the New York Office as part of the North American Private Equity industrials team. He has been closely involved with a number of Bain Capital's investments in the region, including Axis Bank, Hero MotoCorp, JM Baxi, L&T Financial Services, Quest Engineering, Chindata, Emcure Pharmaceuticals and Brillio. He currently serves on the boards of Brillio, CitiusTech and Novopor Advanced. Prior to Bain, he served as a Co-Chief Executive Officer of Medrishi.com. He also served as a Consultant at Mercer Management Consulting, where he consulted in the e-commerce, retail and energy industries. He received an M.B.A. from Harvard Business School, where he was a Baker Scholar. He has also received a B.A. degree from Harvard College.



**Mr. Rishi Mandawat**                      **Non-Executive Nominee Director**

**Director/partner in body corporates**      360 ONE WAM LIMITED - Non-Executive Nominee Director

Opsmaint (India) Bridge DC Platform Private Limited - Director

Bridge Datacentres (Mumbai) Private Limited - Director

Novopor Advanced Science Private Limited – Director

RSB Transmissions (I) Ltd - Nominee Director

Builtsuit DC Park 1 LLP - Designated Partner



**Full time positions in body corporates**                      Nil

**Brief Profile**

Mr. Rishi Mandawat is a Nominee Director on the Board of 360 ONE WAM LIMITED. He is a partner in Bain Capital, Mumbai, and leads investment and coverage in the financial services, industrial, energy, technology, media, telecom and pharma sectors. Prior to joining Bain Capital, he worked at McKinsey and Company in the Delhi office on a number of strategic and operational issues for clients in the financial services, electric power and energy, construction, and retail and automotive sectors. Prior to joining McKinsey, he worked as a finance controller for two business units in ABB in India. He was a summer analyst at P&G in Mumbai. He has received his MBA from the Indian Institute of Management, Ahmedabad and his B.Com (Hons.) from Jodhpur University. He is also a Chartered Accountant from the Institute of Chartered Accountants of India.

**Mr. Yatin Shah**

**Non-Executive Director**

Director / partner in  
body corporates

360 ONE WAM LIMITED - Non-Executive Director

360 ONE Distribution Services Limited - Director

360 ONE Portfolio Managers Limited - Director

360 ONE Prime Limited - Whole Time director

360 ONE IFSC Limited - Director

360 ONE Foundation - Director

360 ONE Alternates Asset Management Limited -  
Director

Entrepreneurs Organization Mumbai- Director

360 ONE Private Wealth (Dubai) Limited- Director

Full time positions in  
body corporates

360 ONE Prime Limited - Whole Time director



**Brief Profile**

Mr. Yatin Shah is the Joint CEO of Wealth Management Business and Promoter and Non-Executive Director on the Board of 360 ONE WAM LIMITED. He acquired his M.Sc. degree in Finance from Cass Business School, London and holds a bachelor's degree in commerce from University of Mumbai. He has more than 20 years of experience in the financial services sector, across equity research and private wealth management. He focuses on the wealth practice besides client services, marketing and client experiences. He is responsible for introducing our proposition to new clients, as well as expanding the relationship with existing clients. Among other awards, he is a recipient of the Best Financial Manager award for the best registered deal by Asian Institute of Management, Manila.